

 **Benefits:**

OregonSaves is a simple, convenient and completely voluntary way for Oregonians to save for retirement.

Your employer has registered with the OregonSaves program. You are invited to set up your account or opt out at this time.

OregonSaves is a program that allows you to automatically save for retirement through payroll deductions at work. Amounts you save in this account are always your money. Your account is in your control and goes with you from job to job. Every little bit you save now can potentially make a difference in retirement.

 **30 days to decide:****Option One:****Start saving**

- **set up your account now**
 - establish online access and update your savings choices.
- **set up your account later**
 - your savings will start automatically based on the standard savings choices.


 OR**Option Two:**


Opt out of participating in OregonSaves to prevent contributing money from your paycheck.


Decide  **online at saver.oregonsaves.com**, by  **phone at 844-661-6777**, or by  **filling out a form.**


 **Standard savings choices:**

30 days after receiving the invitation, **you will be automatically enrolled in the program** and start saving part of each paycheck into your own Roth Individual Retirement Arrangement (IRA) (unless you opt out within the 30 day window).

 **5% of your gross pay (wages before taxes and other deductions) will be contributed to your Roth IRA**, with an **automatic annual 1% increase** until it reaches a maximum of 10%.

 Your first \$1,000 will be invested in the OregonSaves Capital Preservation Fund; **savings over \$1,000 will be invested in an OregonSaves Target Retirement Fund based on your age.**





 **Your account will be a Roth IRA.** Contributions into a Roth IRA are made after-tax and not taxable when you remove them from your account. Any earnings on those contributions could be tax free if you meet certain IRS criteria.

 **The only administrative charge for OregonSaves** is in the form of an annual asset-based fee of approximately 1%, which means **you will pay approximately \$1 per year for every \$100 in your account.** You will not get a bill. This cost is automatically taken out of your OregonSaves balance on a regular basis to help pay for the administration of the program.

Set up your account and take charge of your savings:

- Verify your contact information.
- Accept the account documents.
- Add beneficiaries (who will inherit your Roth IRA in the event of your death).
- You can also:
 - Change your contribution rate
 - **minimum = 1%, maximum = 100% up to IRS limits for Roth IRAs**
 - Change your investment choices. Available options include:
 - OregonSaves Capital Preservation Fund: 100% invested in the State Street Liquid Reserves Fund (Ticker: SSIXX)
 - OregonSaves Target Retirement Funds, pick from 2015 to 2065: 100% invested in the State Street Target Retirement Funds
 - OregonSaves Growth Fund: 100% invested in the State Street Equity 500 Index Fund (Ticker: SSSYX)
 - Opt out of automatic annual contribution rate increase.

Learn more from OregonSaves at saver.oregonsaves.com:

 The benefits of saving for retirement	 Roth IRA eligibility and contribution guidelines
 Financial wellness resources	 Your eligibility for the Saver's Credit offered by the IRS

Those seeking tax, investment, or financial advice should contact a financial advisor. Your Employer is not in a position to provide financial advice.

OregonSaves is overseen by the Oregon Retirement Savings Board. Ascensus College Savings Recordkeeping Services, LLC ("ACRS") is the program administrator. ACRS and its affiliates are responsible for day-to-day program operations. Participants saving through OregonSaves beneficially own and have control over their Roth IRAs, as provided in the program offering set out at saver.oregonsaves.com.

OregonSaves' Portfolios offer investment options selected by the Oregon Retirement Savings Board. For more information on OregonSaves' Portfolios go to saver.oregonsaves.com. Account balances in OregonSaves will vary with market conditions and are not guaranteed or insured by the Oregon Retirement Savings Board, the State of Oregon, the Federal Deposit Insurance Corporation (FDIC) or any other organization.

OregonSaves is a completely voluntary retirement program. Saving through a Roth IRA will not be appropriate for all individuals. Employer facilitation of OregonSaves should not be considered an endorsement or recommendation by your employer of OregonSaves, Roth IRAs, or these investments. Roth IRAs are not exclusive to OregonSaves and can be obtained outside of the program and contributed to outside of payroll deduction. Contributing to an OregonSaves Roth IRA through payroll deduction offers some tax benefits and consequences. You should consult your tax or financial advisor if you have questions related to taxes or investments.

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clientservices@oregonsaves.com



844-661-6777



Mon - Fri 8 a.m. – 8 p.m. PT